

Minutes of the meeting with all Principals and regular Faculty Members of the constituent colleges held at 11.00 a.m. on 13.11.2010 at the Anna University of Technology Chennai, CPT Campus, Tharamani, Chennai- 113.

The Registrar, Anna University of Technology Chennai welcomed all the Principals and Faculty Members of the constituent colleges of Anna University of Technology Chennai. He briefed the gathering that the meeting has been arranged just to facilitate more interaction between the faculty members and the University authorities. He also wished that some sort of positive transformation must take place in the mind set of the faculty and in the teaching methodology. He emphasised that the faculty should progress in their career and at the same time they should also help the students and the University to progress.

The Vice-Chancellor emphasised that

- 1) The growth of the individual is going to decide the growth of the organisation and hence every teacher has to make sustained progress so that the University also grows.
- 2) The teachers should possess all the skills required by the industry today. It is the duty of the teachers to transfer the soft skills they possess to the students through seminars, workshops, etc. They should also conduct value added courses, training and industrial practices for the students and should encourage the students to practice designs, alternative experiments, etc.
- 3) The faculty members should possess necessary and required skills so that they can make the teaching program more useful to the student community;
- 4) Every teacher should train himself in the following courses:
 - i) Communication skills to the level of having a good scoring in TOEFL, or IELTS test;
 - ii) Programming skills in any one of the modern computer languages;
 - iii) Computing techniques or soft skills or operational processes through programming and counselling skills;
 - iv) Counselling skills.
- 5) The University will take necessary steps to train all the faculty members in the above skills.
- 6) The faculty should realise that the University will be benefitted as long as the faculty stays with the University, but the skills learnt by the faculty will stay with them forever, wherever they go.

After a prolonged discussion, it was decided to make it compulsory for all the teachers of the constituent colleges to take up the proposed courses and get a certification which will be recorded in the Service Records of the faculty.

The Vice-Chancellor also informed that all faculty members who are doing their Ph.D will be given support for overseas training during the period of research.

He requested all the faculty members to look at the web-sites of MHR and UCG for their fellowships under cultural exchange schemes. If individual proposals are given, the Director – Research will take up further steps to forward the proposals to the authorities concerned for further action. All the members are requested to submit their proposals identifying the overseas Universities where they can work and submit them before 15th of December 2010.

The Vice-Chancellor informed that as faculty members of constituent colleges of the University, their performance benchmark should be much higher than the other affiliated colleges and the performance of each constituent college will be measured based on the following factors:

- i) Correlation between internal marks and external marks scored by the students;
- ii) The overall pass percentage;
- iii) Number of students passing in GATE, UPSC and other competitive examinations;
- iv) Number of students getting international certification in technological areas;
- v) Performance of students in TOEFL, GRE, GMAT.CAT examinations;
- vi) Number of students securing placements in campus interviews;
- vii) Number of overseas fellowships gained by the students;
- viii) Number of students participating in extra-curricular and co-curricular activities at other Universities.

The Vice-Chancellor advised all the faculty members to concentrate on the above items and provide all possible opportunities to the students to improve their personality. He reiterated that the students admitted in our constituent colleges are from poor families which are not in a position to give any career guidance or planning to the students. It is the responsibility of the faculty and University Management to give them the right orientation and make them successful engineering professionals. He requested everyone to accept their responsibilities and to work as a team to promote the welfare of the students.

The Vice-Chancellor informed that teachers should have their career development plans first and stagnation without development will breed only discontent and contempt. The faculty should have a definite career plan as to what they are going to be in 5 years, 10 years, 15 years from now. It is very difficult for a faculty to motivate a student if they are not motivated.

The Director – Academic Courses and Students Affairs proposed vote of thanks with a wish that this sort of meetings will bring the University and the constituent colleges much closer and facilitate much more interactions between the entities.

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